

MILL HILL PRIMARY ACADEMY



'Courtesy, Consideration and Respect'

Spiritual, Moral, Social and Cultural (SMSC) POLICY

Approved:
Reviewed and updated: November 2020
Next Review date: November 2024

Introduction:

At Mill Hill Primary Academy, we recognise that the personal development of pupils, spiritually, morally, socially and culturally, plays a significant part in their quality of education and their ability to learn and achieve. We therefore aim to provide an education that provides pupils with opportunities to explore and develop their own values and beliefs, spiritual awareness, high standards of personal behaviour, a positive, caring attitude towards other people, an understanding of their social and cultural traditions and an appreciation of the diversity and richness of the cultures.

Guidelines

- All curriculum areas have a contribution to make to the child's spiritual, moral, social and cultural development and opportunities for this will be planned in each area of the curriculum.
- All adults will model and promote expected behaviour, treating all people as unique and valuable individuals and showing respect for pupils and their families.
- The school community will be a place where pupils can find acceptance for themselves as unique individuals and where forgiveness and the opportunity to start again is fundamental to the ethos of the academy.
- Pupils should learn to differentiate between right and wrong in as far as their actions affect other people. They will be encouraged to value themselves and others.
- Pupils should understand the need for rules and the need to abide by rules for the good of everyone. Academy and classroom rules should reflect, reiterate, promote and reward acceptable behaviour and provide opportunities to celebrate pupils' work and achievements.
- All curriculum areas should seek to use illustrations and examples drawn from as wide a range of cultural contexts as possible. This will be reflected in teacher's planning and curriculum materials and resources used.

General Aims

- To ensure that everyone connected with the school is aware of our values and principles.
- To ensure a consistent approach to the delivery of SMSC issues through the curriculum and the general life of the school.
- To ensure that a pupil's education is set within a context that is meaningful and appropriate to their age, aptitude and background.
- To ensure that pupils know what is expected of them and why.
- To give each pupil a range of opportunities to reflect upon and discuss their beliefs, feelings and responses to personal experience.
- To enable pupils to develop an understanding of their individual and group identity.
- To enable pupils to begin to develop an understanding of their social and cultural environment, and an appreciation of the many cultures that now enrich our society.

- To give each pupil the opportunity to explore social and moral issues, and develop a sense of social and moral responsibility.
- To give each pupil the opportunity to develop knowledge, skills and understanding of British values, the value of democracy and rule of law.

Spiritual Development

As an academy within City Learning Trust, we aim to provide learning opportunities that will enable pupils to:

- ✓ Sustain their self-esteem in their learning experience.
- ✓ Develop their capacity for critical and independent thought.
- ✓ Foster their emotional life and express their feelings
- ✓ Experience moments of stillness and reflection.
- ✓ Discuss their beliefs, feelings, values and responses to personal experiences.
- ✓ Form and maintain worthwhile and satisfying relationships
- ✓ Reflect on, consider and celebrate the wonders and mysteries of life.

Moral Development

As an academy within City Learning Trust, we aim to provide learning opportunities that will enable pupils to:

- ✓ Recognise the unique value of each individual.
- ✓ Listen and respond appropriately to the views of others.
- ✓ Gain the confidence to cope with setbacks and learn from mistakes.
- ✓ Take initiative and act responsibly with consideration for others.
- ✓ Distinguish between right and wrong.
- ✓ Show respect for the environment.
- ✓ Make informed and independent judgements.

Social Development

As an academy within City Learning Trust, we aim to promote opportunities that will enable pupils to:

- ✓ Develop an understanding of their individual and group identity.
- ✓ Learn about service in the school and wider community.
- ✓ Accept and engage with the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs, in order that our pupils' develop and demonstrate skills and attitudes that will allow them to participate fully in and contribute positively to life in modern Britain.

Cultural Development

As an academy within City Learning Trust, we aim to promote opportunities that will enable pupils to:

- ✓ Recognise the value and richness of cultural diversity in Britain, and how these influenced individuals and society.
- ✓ Develop an understanding of their social and cultural environment.
- ✓ Develop an understanding of Britain's local, national, European, Commonwealth and global dimensions.

Teaching and Organisation

Development in SMSC will take place across all curriculum areas, within activities that encourage pupils to recognise the spiritual dimension of their learning, reflect on the significance of what they are learning, and to recognise any challenges that there may be to their own attitude and lifestyle.

All curriculum areas should seek illustrations and examples drawn from as wide a range of cultural contexts as possible.

Class discussions and learning activities will give pupils opportunities to:

- ✓ Talk about personal experiences and feelings.
- ✓ Express and clarify their own ideas and beliefs.
- ✓ Speak about difficult events, eg bullying, death etc.
- ✓ Share thoughts and feelings with other people.
- ✓ Explore relationships with friends/family/others.
- ✓ Consider others needs and behaviour.
- ✓ Show empathy.
- ✓ Develop self-esteem and a respect for others.
- ✓ Develop a sense of belonging.
- ✓ Develop the skills and attitudes that enable pupils to develop socially, morally, spiritually and culturally – eg empathy, respect, open mindedness, sensitivity, critical awareness, etc.

Many curriculum areas provide opportunities to:

- ✓ Listen and talk to each other.
- ✓ Learn an awareness of treating all as equals, and accepting people who are physically or mentally different.
- ✓ Agree and disagree.
- ✓ Take turns and share equipment.
- ✓ Work co-operatively and collaboratively.

Links with the wider community

- Visitors are welcomed into school, subject to meeting safeguarding requirements and checks.
- The development of a strong home-school link is regarded as very important, enabling parents and teachers to work in an effective partnership to support the pupil.
- Pupils will be taught to appreciate their local environment and to develop a sense of responsibility to it.

Monitoring and Evaluation

Provision for SMSC will be monitored and reviewed on a regular basis. This will be achieved by:

- Monitoring of planning and teaching and learning, by the Senior Leadership Team.
- Regular discussion at staff and governors' meetings
- Audit of policies, curriculum and Schemes of Work.
- Sharing of classroom work and practice.
- Audit of Collective Worship policy and practice and Thought for the Day materials.
- Collation of evidence in pupil's work.

Review

This policy will be reviewed in November 2024.